

Ben Dattner, Ph.D.

Dattner Consulting, LLC
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Work Experience

Dattner Consulting, LLC 2000 -

President

- Provide process consultation services that enhance group and organizational performance.
- Coach individual clients and help them identify strengths and address development needs.
- Assist corporations with leadership development and performance management initiatives.

Blink.com 1999 - 2000

Director of Human Resources

- First employee at this Internet start-up which offered collaborative navigation and search tools.
- Was responsible for all aspects of recruiting, staffing and organizational effectiveness.

William M. Mercer 1997 - 1998

Consultant, Productivity Team

- Researched and wrote proprietary report on the causes of employee turnover.
- Coordinated focus groups, collected data and summarized findings for client turnover study.

Republic National Bank of New York 1992 - 1995

Assistant to the Chairman (1995)

- Conducted research and wrote reports for CEO which influenced strategic decisions.
- Helped administer and track the bank's corporate philanthropy program.

Management Trainee (1992 – 1994)

- Assisted Monitor & Company consulting team on comprehensive study of Republic.
- Created monthly profitability reports for Republic's president and executive committee.

Teaching Experience

2002 - **New York University**
Adjunct Professor of Industrial and Organizational Psychology
Teach Organization Development course to MA students.

2001 - 2008 **Marist College, Masters of Public Administration Program at the New York City Police Academy**
Adjunct Professor of Management
Taught Organizational Change course to MPA students.

Education

- Ph.D. 1999 Organizational Psychology, New York University.
Awarded MacCracken Fellowship (4 years of fully-funded graduate study).
- M.A. 1997 Organizational Psychology, New York University.
- B.A. 1992 Psychology, Harvard College.
John Harvard and Harvard College honorary scholarships.
News Editor, *The Harvard Crimson*

Press and media appearances include: *The New York Times*, *The Wall Street Journal*, *Entrepreneur*, *Inc Magazine*, *Fortune*, *Investor's Business Daily*, *U.S. News & World Report*, *USA Today*, *The Globe and Mail*, *Crain's New York Business*, *Newsday*, *The Washington Post*, *Business Week Online*, *Capital Humano*, *CNN En Español*, *CNBC*, *Harvard Management Communication Letter*, and *The Chicago Tribune*. For a complete listing: <http://www.dattnerconsulting.com/in-the-press/>

“Workplace Woes” consultant on [*Morning Edition on National Public Radio*](#).

Professional Memberships and Affiliations

Society of Consulting Psychology
New York Metro Association of Applied Psychology
Society of Industrial and Organizational Psychology
Harvard Club of New York City