

Talent Assessment Resources

[Harvard Business Review: “How to use psychometric testing in hiring”](#)

[Harvard Business Review: “A scorecard for making better hiring decisions”](#)

[How to assess and develop individuals and teams](#)

[How to improve the predictive power of employment interviews](#)

[How to ensure the legality of pre-employment cognitive ability and personality tests](#)

[A handbook for training interviewers to design and conduct more accurate interviews](#)

[Psychometric tests that organizations use to select employees](#)

[Sample report based on psychometrics and structured interview- candidate recommended](#)

[Sample report based on psychometrics and structured interview- candidate not recommended](#)

[HR Magazine: “Measuring hiring managers”](#)

[HR Magazine: “Detecting hidden bias”](#)

[Wall Street Journal: “Five must-ask interview questions”](#)