

Dattner Consulting, LLC

Personnel Selection	
How to assess and develop individuals and teams http://www.dattnerconsulting.com/presentations/indteamassessdev.pdf	Presentation
Why employment interviews are often unreliable and poor predictors of job performance, and how to improve them http://www.dattnerconsulting.com/presentations/interviews.pdf	Presentation
How to ensure the legality of pre-employment cognitive ability and personality tests http://www.dattnerconsulting.com/presentations/legal.pdf	Presentation
A handbook for training interviewers to design and conduct interviews that more accurately predict candidates' job performance http://www.dattnerconsulting.com/presentations/interviewsmanual.pdf	Handbook
Psychometric tests that organizations use to select employees http://www.dattnerconsulting.com/presentations/selecthandbook.pdf	Handbook
The Brian Lehrer Show on WNYC Radio: The Cult of Personality Testing http://www.dattnerconsulting.com/lehrer.mp3	Radio clip
Sample report based on psychometric assessments and structured interview-candidate recommended http://www.dattnerconsulting.com/posassess	Sample report
Sample report based on psychometric assessments and structured interview-candidate not recommended http://www.dattnerconsulting.com/negassess	Sample report
“Measuring hiring managers” http://www.dattnerconsulting.com/hrmagazinejune06	HR Magazine Article
“Detecting hidden bias” http://www.dattnerconsulting.com/HRMagazineFeb06	HR Magazine Article
“Five must-ask interview questions” http://online.wsj.com/article/SB10001424052748704302304575213962794390050.html	WSJ.com Article

To print out all of the above resources in one document:

<http://www.dattnerconsulting.com/selection>