

**Talent Assessment Resources**

<a href="#"><u>Harvard Business Review: “How to use psychometric testing in hiring”</u></a>
<a href="#"><u>How to ensure the legality of pre-employment cognitive ability and personality tests</u></a>
<a href="#"><u>Psychometric tests that organizations use to select employees</u></a>
<a href="#"><u>Harvard Business Review: “A scorecard for making better hiring decisions”</u></a>
<a href="#"><u>How to improve the predictive power of employment interviews</u></a>
<a href="#"><u>A handbook for training interviewers to design and conduct more accurate interviews</u></a>
<a href="#"><u>Wall Street Journal: “Five must-ask interview questions”</u></a>
<a href="#"><u>Individual and team assessment and development</u></a>
<a href="#"><u>Summary report based on psychometrics and structured interview- candidate recommended</u></a>
<a href="#"><u>Summary report based on psychometrics and structured interview- candidate not recommended</u></a>
<a href="#"><u>Forbes: “To profile a CEO from afar, ask these five questions”</u></a>
<a href="#"><u>Sample report: Hogan Business Reasoning Inventory</u></a>
<a href="#"><u>Sample report: Hogan Personality Inventory</u></a>
<a href="#"><u>Sample report: Hogan Development Survey</u></a>
<a href="#"><u>Sample Hogan Assessment Norms</u></a>